

Hanover County Public Schools

Open Enrollment for 2018

October 25, 2017 – November 15, 2017

Enrollment Changes become effective: January 1, 2018

We are excited to offer on-line Open enrollment through Kronos self-service this year. In preparation for enrolling on-line, be sure that you are able to log into the Kronos system. If you need assistance in setting up your login, contact kronohelpdesk@hcps.us or see your supervisor.

Make plans to attend one of our open enrollment meetings to learn about important benefit changes, ask questions and speak with our vendors. Additional dates/times are scheduled for individual assistance with the Kronos self-service enrollment process. See meeting schedules: http://hcps2.hanover.k12.va.us/human_resource/employee_benefits.htm

What's New for 2018?

- **On-line Enrollment through Kronos self-service!**
- **CIGNA – new benefit vendor**
 - Medical Plans – CDHP (High Deductible), Standard, & Premium
 - Flexible Spending Plans - Medical & Dependent Care
 - Voluntary Vision Plan – optional comprehensive vision coverage buy-up
- **CVS Caremark – new pharmacy vendor – Pharmacy coverage is included when you enroll in CIGNA Medical**
- **Delta Dental**
 - Delta Care Plan ends Dec. 31, 2017 & will be replaced with Delta PPO-EPO which offers a broader selection of dentists.
 - Delta High and Delta Low Plans will continue (PPO/Premier networks).
- **Flexible Spending Account (FSA) - REMINDER – You must enroll in the Medical or Dependent Care Flexible Spending Account in order to participate in 2018.**
 - Our current vendor, Wageworks, will process any claims incurred during 2017 (submitted by March 31, 2018)
 - CIGNA is the new FSA vendor for 2018. Any carryover funds from your 2017 Wageworks account (up to \$500) will be transferred to CIGNA for use during 2018.

Important Reminders

Employees must make all enrollment changes in Kronos between October 25 and November 15, 2017.

Every employee must actively make Open Enrollment Elections in Kronos to have benefits in 2018!

To view Open Enrollment information on HCPS Benefits site, click here:

http://hcps2.hanover.k12.va.us/human_resource/employee_benefits.htm

Additional benefits information and resources will be available in the Kronos Self Service portal beginning October 25th.