

**HANOVER COUNTY PUBLIC SCHOOLS**  
**FY 2017-2018 Operating Budget**  
**Salary Schedule for Temporary Personnel**

|  | <b>Rates</b> |  |
|--|--------------|--|
| <b>Substitute Teachers</b>   |              |  |
| With Degree  | \$84.90      | per day  |
| Non-Degree (hired prior to 9/1/2009)   | \$74.28      | per day  |
| <b>Long Term Substitute</b>  |              |  |
| Degreed and licensed substitutes, after 10 or more consecutive days for the same teacher (except short-term contracts) |              | First Step on the Non-VRS Teacher Salary Scale |
| <b>Substitute - Other Positions</b>  |              |  |
| Administrative/Clerical (Substitute and Summer School)   | \$10.61      | per hour                                       |
| Athletic Trainer (when not covered by stipend)   | \$23.35      | per hour                                       |
| Auto Driver (Substitute and Summer School)   | \$13.53      | per hour                                       |
| Bus Driver (Substitute and Summer School)  | \$14.36      | per hour                                       |
| Cafeteria Monitor  | \$7.85       | per hour                                       |
| Clinic Substitute - Non RN   | \$74.28      | per day  |
| Courier  | \$10.29      | per hour                                       |
| Custodian  | \$9.19       | per hour                                       |
| Food Service Assistant   | \$7.85       | per hour                                       |
| Food Service Manager   | \$11.67      | per hour                                       |
| Instructional Aide - Regular and Special Education   | \$62.61      | per day  |
| Long-term Instructional Aide   | \$69.24      | per day  |
| Long-term Substitute Nurse - RN  | \$108.24     | per day  |
| School Nurse   | \$84.90      | per day  |
| Technology Intern  | \$7.85       | per hour                                       |
| Traffic Guard  | \$11.57      | per hour                                       |
| Transportation Attendant (Substitute and Summer School)  | \$13.74      | per hour                                       |
| <b>Professional - Temporary</b>  |              |  |
| Summer School Coordinator (Elementary, Middle & High)  | \$3000.00    | per year                                       |
| Summer School/ESY Teacher  | \$23.82      | per hour                                       |
| Summer School/ESY Substitute Teacher   | \$21.12      | per hour                                       |
| Extended School Year Coordinator   | \$28.65      | per hour                                       |
| Other: Curriculum Development, Workshop, Vocational Adult Instruction, SOL Tutors, Homebound Instruction               | \$23.82      | per hour                                       |
| Summer School Instructional Assistant  | \$10.82      | per hour                                       |
| Hearing Impaired Interpreter   | \$32.47      | per hour                                       |
| <b>Driver Education</b>  |              |  |
| Behind-the-Wheel Instructor  | \$18.57      | per hour                                       |
| <b>Adult Education Program</b>   |              |  |
| Teacher (ABE / GED / GAE)  | \$23.82      | per hour                                       |

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|  | <b>Rates</b>                                |          |
|--|---|----------|
| Use of Facility Services   |   |          |
| Administrator  | \$21.22                                     | per hour |
| Food Services Assistant  | \$21.22                                     | per hour |
| Custodian  | 1.5 x Current Hourly Rate (\$12.50 minimum) | per hour |
| Travel Reimbursement<br>(reimbursement of private vehicle usage) | Prevailing IRS Rate                         | per mile |
| After School Inclusion   |   |          |
| Supervisor   | \$32.47                                     | per hour |
| Teacher (ABE / GED / GAE)  | \$26.00                                     | per hour |
| Instructional Assistant  | \$19.53                                     | per hour |
| Summer School - Extended Year Services                           |   |          |
| Physical Therapist   | \$36.82                                     | per hour |
| Occupational Therapist   | \$36.82                                     | per hour |
| Speech Pathologist   | \$36.82                                     | per hour |
| Early Interventionist  | \$30.35                                     | per hour |
| Early Interventionist IV   | \$30.35                                     | per hour |
| Nurse (Summer School and ESY)                                    | \$19.53                                     | per hour |
| After School Services  |   |          |
| Sign Language Interpreters - after 5:00 for a minimum of 2 hours | \$43.30                                     | per hour |
| Other Positions  |   |          |
| ESL Tutor  | \$23.82                                     | per hour |
| ISAEF - Individual Student Alternative Education Program         | \$23.82                                     | per hour |
| School Nurse 1:1   | \$27.06                                     | per hour |
| Textbook Crew  | \$10.82/\$11.90                             | per hour |