

HANOVER COUNTY PUBLIC SCHOOLS
FY 2016-2017 Operating Budget
Uniform Salary Positions - Hourly Rates

	Min	Mid	Max		Min	Mid	Max
Level 02	\$7.70	\$11.27	\$14.84	Level 11	\$16.67	\$24.25	\$31.84
Cafeteria Monitor				Carpenter			
Level 03	\$9.01	\$13.11	\$17.21	Electrician			
Auto Driver				HVAC Mechanic			
Custodian				Painter			
Food Services Assistant				Plumber			
Parking Lot Attendant				Refrigeration Technician			
Traffic Guard/Parking Lot Attendant				Senior Administrative Assistant I			
Level 05	\$10.51	\$15.28	\$20.06	Level 12	\$18.00	\$26.20	\$34.39
Head Custodian (MS)				Data Center Operator			
Health Services Assistant				Energy Management Control Specialist			
Instructional Assistant - All				Federal Account Specialist			
Office Assistant I				JROTC Assistant Instructor			
School Psychologist Intern				Medicaid Account Specialist			
Level 06	\$11.34	\$16.51	\$21.68	Level 13	\$19.43	\$28.29	\$37.15
Head Custodian (HS)				Custodial Specialist			
Office Assistant II				Executive Administrative Assistant, Clerk of the School Board			
Traffic Guard				Food Services Specialist			
Transportation Attendant				Human Resource Records Specialist			
Level 07	\$12.26	\$17.83	\$23.40	Maintenance Team Leader			
Food Services Assistant Manager				Maintenance Team Leader - HVAC			
Level 08	\$13.22	\$19.25	\$25.28	Network Technician			
Administrative Assistant I				Senior Help Desk Technician			
Auto Driver - Bus Driver				Level 14	\$21.00	\$30.56	\$40.11
Bus Driver (All)				Accounting Specialist			
Courier/Bus Driver				Benefits Specialist			
Food Services Manager I				Education and Mental Health Program Specialist			
Technical Systems Operator				Family Services Specialist			
Transportation Attendant/Intermittent Bus Driver				Occupational Therapist Assistant			
Level 09	\$14.28	\$20.79	\$27.29	Parent/Teacher Disability Services Specialist			
Custodial Team Leader				School Nurse			
Food Services Manager II				Level 15	\$22.67	\$33.00	\$43.33
Health Services Attendant				Audio-Visual Maintenance Specialist			
Lead Driver Specialist				CSA Assistant Case Manager			
Level 10	\$15.43	\$22.46	\$29.48	Programmer Analyst			
Administrative Assistant II				Wellness Coordinator			
Bookkeeping Assistant				Level 16	\$24.48	\$35.63	\$46.78
Training and Safety Specialist				Communications Specialist			
Transportation Account Specialist				Coordinator, TV Programming and Production			
Transportation Routing Specialist				Counselor-Behavioral Specialist			
Transportation Special Needs Specialist				Food Services Coordinator/Dietitian			
Transportation Work Hours Specialist				Human Resources Compensation & Compliance Officer			
				Instructional Assessment & Analysis Specialist			
				JROTC Instructor			
				Network Systems Engineer			
				Senior Programmer Analyst			

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	Min	Mid	Max		Min	Mid	Max
Level 17	\$26.45	\$38.49	\$50.53	Level 20	\$33.31	\$48.49	\$63.66
Coordinator, Attendance & Support				Assistant Director, Information Systems			
Enterprise Network Engineer				Assistant Principal, Middle School			
Infant Coordinator (Part C)				Level 21	\$35.28	\$49.10	\$62.92
ITRT Online Learning Developer				Assistant Principal, High School			
School Psychologist				Director, Custodial Services			
School Social Worker				Director, Facilities			
Senior Teacher (All)				Director, School Safety & Disciplinary Hearing/Rev			
Supervisor Network Services				Public Information Officer			
Technology Project Specialist				Level 22	\$38.86	\$56.55	\$74.25
Technology Project Specialist O&E Support				Director, Accreditation and Accountability			
Technology Project Specialist SIS				Director, Budget and Financial Reporting			
Level 18	\$28.56	\$41.57	\$54.58	Director, Federal Programs & Leadership			
Assessment Specialist				Director, Human Resources			
Business Partnership Specialist				Director, Pupil Transportation			
Coordinator, Human Resources/Recruitment				Principal, Elementary School			
Coordinator, Human Resources/Staff Development				Level 23	\$41.96	\$61.07	\$80.19
Coordinator, Professional Development				Director, Elementary Education			
Coordinator, Special Education				Director, Food Services			
Data Management Specialist				Director, Special Education			
Occupational Therapist				Director, Technology Services			
Physical Therapist				Principal, Middle School			
Student Support Services Specialist				Specialty Center Coordinator			
Level 19	\$30.85	\$44.90	\$58.95	Level 24	\$45.31	\$65.96	\$86.60
Assistant Director, Human Resources				Director, Curriculum & Instruction			
Assistant Director, Special Education				Director, Secondary Education			
Assistant Director, Transportation				Principal; High, Trade and Alternative Education Schools			
Assistant Principal, Elementary School				Level 25	\$48.93	\$71.23	\$93.52
Athletic/Activities Director				Assistant Superintendent (All)			
Coordinator, Career and Technical Education							
Coordinator, Counseling Services							
Coordinator, Federal Programs							
Coordinator, Gifted Services							
Curriculum Specialist (All)							
Health Services Coordinator							
Lead Teacher Specialist (Special Education)							
Lead Therapist							
Senior School Psychologist							
Senior School Social Worker							