

HANOVER COUNTY PUBLIC SCHOOLS
FY 2016-2017 Operating Budget
Salary Schedule for Temporary Personnel

| | Rates | |
|--|--------------|--|
| Substitute Teachers | | |
| With Degree | \$83.23 | per day |
| Non-Degree (hired prior to 9/1/2009) | \$72.83 | per day |
| Long Term Substitute | | |
| Degreed and licensed substitutes, after 10 or more consecutive days for the same teacher (except short-term contracts) | | First Step on the Non-VRS Teacher Salary Scale |
| Substitute - Other Positions | | |
| Administrative/Clerical | \$10.40 | per hour |
| Athletic Trainer (when not covered by stipend) | \$22.89 | per hour |
| Auto Driver (Substitute and Summer School) | \$13.53 | per hour |
| Bus Driver (Substitute and Summer School) | \$14.36 | per hour |
| Cafeteria Monitor | \$7.70 | per hour |
| Clinic Substitute - Non RN | \$72.83 | per day |
| Courier | \$10.09 | per hour |
| Custodian | \$9.01 | per hour |
| Food Service Assistant | \$7.70 | per hour |
| Food Service Manager | \$11.44 | per hour |
| Instructional Aide - Regular and Special Education | \$61.38 | per day |
| Long-term Instructional Aide | \$67.89 | per day |
| Long-term Substitute Nurse - RN | \$106.12 | per day |
| School Nurse | \$83.23 | per day |
| Summer School Instructional Assistant | \$10.61 | per hour |
| Technology Intern | \$7.70 | per hour |
| Traffic Guard | \$11.34 | per hour |
| Transportation Attendant (Substitute and Summer School) | \$13.47 | per hour |
| Professional - Temporary | | |
| Summer School Coordinator (Elementary, Middle & High) | \$26.01 | per hour |
| Summer School/ESY Teacher | \$23.36 | per hour |
| Summer School/ESY Substitute Teacher | \$20.70 | per hour |
| Extended School Year Coordinator | \$28.09 | per hour |
| Other: Curriculum Development, Workshop, Vocational Adult Instruction, SOL Tutors, Homebound Instruction | \$23.36 | per hour |
| Summer School Instructional Assistant | \$10.61 | per hour |
| Hearing Impaired Interpreter | \$31.84 | per hour |
| Driver Education | | |
| Behind-the-Wheel Instructor | \$18.21 | per hour |
| Adult Education Program | | |
| Teacher (ABE / GED / GAE) | \$23.36 | per hour |

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|--|---|----------|
| Use of Facility Services | | |
| Administrator | \$20.81 | per hour |
| Food Services Assistant | \$20.81 | per hour |
| Custodian | 1.5 x Current Hourly Rate (\$12.50 minimum) | per hour |
| Travel Reimbursement (reimbursement of private vehicle usage) | Prevailing IRS Rate | per mile |
| After School Inclusion | | |
| Supervisor | \$31.84 | per hour |
| Teacher (ABE / GED / GAE) | \$25.49 | per hour |
| Instructional Assistant | \$19.14 | per hour |
| Summer School - Extended Year Services | | |
| Physical Therapist | \$36.10 | per hour |
| Occupational Therapist | \$36.10 | per hour |
| Speech Pathologist | \$36.10 | per hour |
| Early Interventionist | \$29.76 | per hour |
| Early Interventionist IV | \$29.76 | per hour |
| Nurse | \$19.14 | per hour |
| After School Services | | |
| Sign Language Interpreters - after 5:00 for a minimum of 2 hours | \$42.45 | per hour |
| Other Positions | | |
| ESL Tutor | \$23.36 | per hour |
| ISAEF - Individual Student Alternative Education Program | \$23.36 | per hour |
| School Nurse 1:1 | \$26.53 | per hour |
| Textbook Crew | \$10.61/\$11.67 | per hour |